

Junair Social Responsibility Statement

At Junair Spraybooths Ltd we recognise that our business is not an isolated entity but an integral part of a larger ecosystem. Our commitment to corporate social responsibility extends beyond profit margins to encompass ethical practices, environmental sustainability and community well-being. We are committed to upholding the following values and commitments.

Our Commitments

Employee Well-Being – We pledge to prioritise the health, safety and well-being of our employees. This includes providing a safe workplace environment, promoting work-life balance and fostering a culture of respect and inclusivity.

Community Engagement – We commit to actively engage with the community in which we operate. This includes supporting community initiatives, volunteering and collaborating with stakeholders to address local needs.

Supplier Responsibility – We will uphold our ethical sourcing practices by ensuring fair treatment of suppliers, promoting transparency and adhering to responsible supply chain management.

Diversity and Inclusion – We recognise the value of diverse perspectives. Our commitment is to foster an inclusive workplace that embraces diversity, promotes equal opportunities and combats discrimination.

Environmental Stewardship – While focusing on social impact, we remain committed to environmental sustainability. We aim to reduce our ecological footprint, minimise waste and promote eco-friendly practices.

Our Goals

Our key social goals are to consistently improve our organisation's social impact throughout all our operations. We aim to achieve this by:

- Striving to assist employee development by providing ongoing training and development opportunities for all employees, enhancing their skills and career growth.
- Establish partnerships with local non-profit or community organisations to address specific social challenges in our area.
- Establish a comprehensive supplier code of conduct, emphasising fair labour practices, environmental responsibility and ethical behaviour.
- Progress towards a more inclusive and diverse workforce by tracking and reviewing diversity metrics to measure our performance.
- Continue to ensure consumer safety in the design and manufacture of our products with a focus on quality to ensure customer satisfaction.